

# EXHIBIT F

00R-9 (607)

January 10, 1942

MEMORANDUM FOR: Lt. Daniel Armstrong  
(Attention - James Irwin)  
Monsanto Chemical Company

Subject: Ordnance "E" Presentations - Monsanto Chemical Company

1. Admiral Cluverius has consented to present the awards at Anniston, Alabama, and Monsanto, Tennessee, on January 21 and 22 as requested by telegram received from the Monsanto Chemical Company.
2. Find attached copy of Memorandum to the Eighth Naval District concerning arrangements.

H. A. WILEY

NARA-CP  
RG 80  
PC-36 Entry 16  
Dept. of Navy, Office of Sec. Board of  
Production Awards, Gen. Corr., 1941-  
1945  
Box 66  
F. Monsanto Chemical Co. Anniston Plant



Reproduced from the Unclassified//Declassified Holdings of the National Archives

Case 2:15-cv-00201-SMJ Document 3290 Filed 01/14/20 Page 3 of 82

Ad5 Room 0303

2615

SECNAV

COMDR. R. W. BERRY, USN  
JANUARY 20, 1942

MONSANTO CHEMICAL CO.  
E. M. QUEENY, PRESIDENT  
ANNISTON, ALABAMA

X

20

THE SPLENDID ACHIEVEMENT OF MONSANTO CHEMICAL COMPANY ITS MANAGEMENT  
AND ITS EMPLOYEES IN PRODUCING AN EVER GROWING OUTPUT OF ORDNANCE  
FOR THE UNITED STATES NAVY IS CHARACTERISTIC OF THE VIGOR INTELLIGENCE  
AND PATRIOTISM WHICH HAVE MADE AMERICA GREAT AND WHICH HAVE KEPT HER  
FREE X ON THIS OCCASION OF PUBLIC RECOGNITION OF YOUR ACCOMPLISHMENT  
PLEASE ACCEPT MY CONGRATULATIONS X FRANK KNOX SECRETARY OF THE NAVY

NARA-CP

RG 80

PC-36 Entry 16

Dept. of Navy, office of Sec. Board of  
Production Awards, Gen. Corr., 1941 -  
1945

Box 66

F: Monsanto Chemical Co. Anniston Plant







Case 2:15-cv-00201-SMJ Document 349-6 Filed 01/14/20 Page 5 of 8

EX. 4753

WAC86 TWO PAID 3

STLOUIS MO AUG 7 1942 951A

ADMIRAL H A WILEY, CHAIRMAN

*Anderson Mission, 2118 MISS AV*

NAVY BOARD FOR PRODUCTION AWARDS NAVY DEPT

THANK YOU VERY MUCH YOUR LETTER OF JULY 29 INFORMING US  
 THAT THE NAVY BOARD FOR PRODUCTION AWARDS HAS RENEWED OUR  
 AWARD FOR 6 MONTHS DATING FROM JULY 18. WHILE WE CHERISH  
 THE NAVY "E" BURGEE, WE ELECT TO RECEIVE THE NEW ARMY-NAVY  
 "E" PENNANT. WE SHALL FLY THIS PENNANT FROM THE ANNISTON  
 ALABAMA AND MONSANTO TENNESSEE PLANTS AND FROM THE  
 EXECUTIVE OFFICE BUILDING HERE IN STLOUIS, THE POINTS  
 AT WHICH THE NAVY "E" BURGEE NOW IS FLYING. THE NAVY  
 DEPARTMENT AND THE WAR DEPARTMENT MAY REST ASSURED THAT  
 MONSANTO AND ITS EMPLOYEES WILL GO AHEAD WITH INCREASED  
 DETERMINATION AND EFFORT TO TURN OUT EVEN MORE PRODUCTS  
 FOR THE WAR PROGRAM

EDGAR M. QUEENY, PRESIDENT MONSANTO CHEMICAL CO.

1116.

29 6 18 "E" "E" "E".

NARA-CP

RG 80

PC-36 Entry 16

Dept. of Navy, office of Sec. Board of  
 Production Awards, Gen. Corr., 1941-  
 1945

Box 66

F. Monsanto Chemical Co. Anniston Plant



Case 2:15-cv-00201-SMJ Document 329-1 Filed 01/14/20 Page 6 of 82

Service or  
Bureau } Ordinance

DATE OF PREPARATION 7 July 1944

## NOMINATION FOR THE RENEWAL OF THE ARMY-NAVY "E" AWARD

The plant named below will be eligible for 3 Star(s) on its Army-Navy "E" flag on or after 30 June 1944. This form should be completed and returned by 10 July.

Company name & address Monsanto Chemical Co., St. Louis, Mo. AD5Plant name & address (incl. street) Anniston, Alabama PlantName & title of person in direct charge of plant Herbert F. Weaver, Plant ManagerWar products six months ago Same--Phosphoric acid, calcium carbide, Diphenyl, aluminous abrasives, Aroclors, Santowax, etc.War products at present Same as above.Is plant a prime or subcontractor? sub-contractor (See instructions, if subcontractor)Has Service making previous nomination had largest volume of contracts with plant for past six months? Yes. If not, what Army Service or Navy Bureau has had the largest volume?

If answer is "NO", do not fill in remainder of this form.  
and essential civilian materials

1. Percentage of production devoted to war work/six months ago 85% Now 85%2. If output has decreased, explain. (See instructions) Normal seasonal shut-down calcium carbide operation.3. Percent of plant capacity used for all work?: (Estimates are acceptable)  
Six months ago 100% Now 100%4. How many employees six months ago? 660 Now? 4835. Absenteeism record for past three months (one figure) 1.33%. Internal Security rating: As of 26 June 1944, this factory Have other factors become less favorable since the last nomination? No. If so, explain on separate page

## RECOMMENDATION OF NOMINATING SERVICE:

- (1) Award of Star(s) X  
(2) Keep flag, no Star         
(3) Withdraw Award

If (2) or (3) is recommended, explain reasons in detail on a separate sheet.

## THIS NOMINATION IS RECOMMENDED AND APPROVED BY:

Inspector of Naval Material

For: 494 Spring St., N.W., Atlanta 3, Ga.  
(Army Service Dist. or Navy Inspector)For Chief of: Board  
(Service or Bureau)

Benj. F. Tilley, Comdr. USN (Ret.)

For: (Army service Awards Committee)

(Service or Bureau will not write in this space)

## BOARD ACTION

Recommended by Recorder:       Action by Board:       

(A) (N)

NARA-CP

RG 80

PC-36 Entry 16

Dept. of Navy, Office of Sec. Board of  
Productions Awards, Gen. Corr., 1941-  
1945

Box 66

F. Monsanto Chemical Co. Anniston Plant



Case 2:17-cv-00053-RSL Document 1-90 Filed 04/12/17 Page 7 of 892

JUL 26 1944

Mr. Herbert F. Weaver, Plant Manager  
Monsanto Chemical Company  
Anniston, Alabama

Dear Mr. Weaver:

It is my pleasure to announce that in recognition of the continued outstanding production of the men and women of your company, the Navy Board for Production Awards at its last meeting granted the Anniston, Alabama Plant of the Monsanto Chemical Company a third renewal of the Army-Navy "A" Award. You should receive the new flag with three stars in the near future.

The congratulations of the Navy Department are extended to each and every man and woman of the Anniston, Alabama Plant for maintaining the high production standards required first to win the award and then to receive the three stars which, in token of appreciation from the men on the fighting fronts, will be affixed to the new flag you are to fly over your plant.

This additional honor you have won indicates your determination to supply our fighting forces with the materials needed to bring the war to a successful conclusion.

Sincerely yours,

G. G. BLOCH  
Admiral, USN (Ret.)  
Chairman, Navy Board for Production  
Awards

938-R

NARA-CP  
RG 80  
PC-36 Entry 16  
Dept. of Navy, Office of Sec. Board of  
Production Awards, Gen. Corr., 1941-  
1945  
Box 66  
F. Monsanto Chemical Co. Anniston Plant



Reproduced from the Unclassified / Declassified Holdings of the National Archives

Case 2:15-cv-00201-SMJ Document 82-40, Filed 01/12/17, Page 8 of 892

MAR 2 1945

Mr. Herbert F. Weaver, Plant Manager  
Monsanto Chemical Company  
Anniston, Alabama

Dear Mr. Weaver:

Due to the untiring efforts of the men and women of the Anniston, Alabama Plant of the Monsanto Chemical Company to produce the equipment needed for victory, the Navy Board for Production Awards at its last meeting granted your plant a fourth renewal of the Army-Navy "E" Award. A new flag with four stars will reach you in the near future.

Each and every man and woman of the Anniston, Alabama Plant is to be heartily congratulated for the splendid production record that has been established and maintained since the time that the original Army-Navy "E" was granted. The determined support of all is required to back up our courageous men on the battle fronts.

In view of your excellent record, the Army and Navy have decided that your company may retain the flag for a year before being considered for the next renewal.

Sincerely yours,

C. C. BLOCH  
Admiral, USN (Ret.)  
Chairman, Navy Board for Production  
Awards

NARA-CP  
RG 80  
PC-36 Entry 16  
Dept. of Navy, office of Sec. Board of  
Production Awards, Gen. Corr., 1941-  
1945  
Box 66  
F. Monsanto Chemical Co. Anniston Plant